



The **Power Coalition** presents:

The PEOPLE'S AGENDA for New Orleans

New Orleans has the chance to set a path towards greater equity and opportunity for its residents as local elections bring the promise of political and structural change. The Power Coalition and our partners work with residents every day, and the policies collected here are drawn directly from that work. We have hosted town hall meetings, candidate forums, and community listening sessions asking residents what keeps them up at night, how to make their communities safer and stronger, and their visions for a better New Orleans. Their responses are the backbone for these policies.

The Power Coalition and our partner organizations propose that this is a moment of opportunity—a time to become intentional and strategic; to set forth an agenda that addresses the needs of all residents using innovative policy, civic engagement and adequate resources. The Power Coalition and its partners are seizing this moment and mobilizing over 30,000 New Orleanians around the People's Agenda before the local elections. With that in mind, the Power Coalition seeks a commitment to the issues contained within the People's Agenda from every candidate asking for our vote in the upcoming local elections.

CRIMINAL AND JUVENILE JUSTICE

- Recognize that expanding quality jobs and economic opportunities is the most productive way to increase our public safety
- Reallocate public safety funding: away from increased policing, and towards job training and placement programs
- Recognize that stable housing is essential to our public safety, and create transitional housing for people returning from incarceration
- Create substance abuse and mental health treatment programs administered by health professionals, independent from our criminal justice system
- Enact a pretrial detention system consistent with the 6th Amendment, that only holds people who present a high risk of committing a new crime or of fleeing the region
- Uphold the 1,438-bed cap of our jail
- Enact and enforce a strong community oversight system for our jail
- Replace accountability on low-level infractions by writing a municipal summons, instead of arresting residents for state crimes, whenever possible
- Enact and enforce proven restorative approaches to addressing conflict in schools, and end suspensions for lower-level conduct under zero-tolerance school disciplinary policies.

ECONOMIC OPPORTUNITY AND WORK

- Organize with statewide groups in a campaign to allow municipalities to set their own minimum wages
- Fully enforce the Living Wage and Local Hire ordinance, so all employers getting tax breaks or financing from the city comply
- Raise the minimum pay for all city employees to \$15 per hour
- Improve the Living Wage Ordinance for publicly contracted workers, and workers for companies that get large city tax breaks, from \$10.55 per hour to \$15 per hour
- Increase transparency on overall pay differences among men and women at individual workplaces to ensure that men and women earn equal pay for equal work
- Protect employees who inquire about, discuss, or disclose their wages (or those of other employees) from employer retaliation
- Guarantee paid family and sick leave for all city employees, and all employees of city contractors and companies that receive taxpayer subsidies
- Remove all barriers to entry for educational and vocational opportunities for all residents
- Preserve and expand the supply of affordable rental and homeownership opportunities throughout New Orleans
- Aggressively enforce fair housing policies throughout New Orleans

EQUAL PROTECTION FOR ALL NEW ORLEANS RESIDENTS

- Defend the New Orleans Police Department's "bias-free" policies against attack by the federal and state government
- Refuse to enter into formal or informal collaborations with Immigration and Customs Enforcement (ICE) or the U.S. Attorney's office, especially collaboration that utilizes local resources and local police to enforce federal immigration law and divide New Orleans' families
- Provide leadership for all employers and landlords to Ban the Box on all employment and rental applications
- Enact and enforce policies that protect all residents, regardless of their race, religion, immigration status, sexual orientation, or self-identity, from discrimination and harassment by city officials, businesses, or individuals

The Power Coalition is proud to work with these organizations to build pathways to community power:

